

Grey Sim Learnings Foundation

About the organisation

Grey Sim Learnings Foundation (GSLF) is a Section 8 company registered under Companies Act 2013. By virtue of earlier experience in the manufacturing domain, GSLF started working on Skill Development space with an objective to provide relevant employable skill sets to youth who have been away from the mainstream. The training programs are demand driven and backed by placements.

The GROW Fund's impact

The GROW Fund came to us as we were recovering from the serious impact of COVID on Technical Vocational Education & Training (TVET) space. The baseline and endline assessments gave wonderful insights around key parameters of capacity building and organisation development to work on.

Key impacts on our organisation, team & senior leadership include:

- A sense of pride and reinforced belief in our mission as we were recovering from the hardship of COVID.
- Augmentation of the leadership team in IT, Accounts, Fundraising and HR that helped in streamlining operations & processes.
- Development of robust MIS and reporting systems.
- Implemented various IT modules including HRIS, Zoho for real time tracking and M&E, Chatbot solution for engagement with beneficiaries.
- Added 6 new donors and raised approximately INR 1.8 crores.
- Strengthened social media and communication.
- Inducted a new Women Board Member
- The leadership team underwent a 3-month program with BNDP on strategic intent, TOC & curating next 5 years strategic plan & Other team members took training through Udemy & HUB

Testimonial 1

The GROW Fund came as a blessing when we were recovering from Covid that had a serious impact on TVET Space. As a first-generation social entrepreneur, it helped me living my dream by hiring an amazing set of individuals; investing in IT systems and processes that has created a rock-solid foundation to scale; capacity building of leadership and other team members; investing in improving basic hygiene such as social media, employee engagement activities etc. *[Amit Gupta, Director & Chief Functionary]*

Testimonial 2

The GROW Fund came to us at the right time when we were looking to scale our operations. It helped us accelerate our Technology adoption both within the company and outside. This had an immediate positive impact on the organisation and it helped us to take a step forward faster than we anticipated. *[Mr. Devjit Gupta, Chief Technology Officer]*

Snapshots

Team Building Exercise (Team Lunch)



Train The Trainers



Workshops on EV



Placement Drive



Training Session on Drone