

Jan Chetna Manch

About Jan Chetna Manch

Jan Chetna Manch which means 'Forum for Peoples Awareness' has its activities are based in the backward villages of Chandankiari and Chas blocks, in the district of Bokaro of the eastern Indian state of Jharkhand.

The GROW Fund's impact

Under The GROW Fund project, significant strides were made to strengthen the HR management system to enable organisational development. Jan Chetna focussed on integrating MIS system to digitise HR process leading to efficient systems related payroll, leaves and performance tracking.

Initially, the organisation used a manual system for the management and maintenance of critical information in the organisation. The system required numerous entries in multiple registers, in paper formats, with data stores spread throughout. Often information was found to be incomplete or did not follow management standards. Forms were often lost in transit between departments requiring a comprehensive monitoring process to ensure that no vital information was lost. Multiple copies of the same information led to inconsistencies in data. An online system was required whereby everyday tasks could be easily accommodated while maintaining a smooth flow of operations.

With the help of The GROW Fund an MIS was developed. This system helped in managing and analysing information and simplified the work of staff members. Moreover, all the activities in the organisation were systematically recorded in a digital format thus reducing the paperwork.

Testimonial 1

Jitendra Prasad Accountant, JCMB

The accounting system in JCMB improved with the help of The GROW Fund. Previously all receipts were made manually, and many transactions were made in cash. Nowadays, since all payments are entered online it is very easy for us to monitor and check details regularly. This has been due to the installation of the MIS, supported by The GROW Fund. Our accounts now are much more robust, and errors are unlikely to be made. It has also made work easier. All this was made possible by The GROW Fund and their team.

Testimonial 2

Kaushal Mishra H R Head, JCMB

The GROW fund aimed at building the capabilities and future readiness of grassroots organisations like Jan Chetna Manch, Bokaro. I would like to express my sincere thanks to the GROW team for helping us over the last 24 months and funding our work on capacity building. GROW enabled us to switch from manual to digital mode, which is much easier to analyse and monitor our outcomes. With GROW's help groups of our staff visited other, very different, organisations to help develop our vision

and mission and future strategies and objectives. These initiatives enhanced the confidence of our team, and we are now much better prepared to face future challenges. The baseline survey acted as a mirror for us, helped us identify our strengths and weaknesses, and enabled us to seek solutions to improve our overall functioning.

Snapshots



With The GROW Fund JCMB invested in enhancing our staff capacities. One of them was the production of videos: wholly produced by our team, for the community.



For the first time ever JCMB celebrated its Foundation Day. This was to strengthen the partnership between the community-based women's groups and the JCMB team.